

**281—103.5(256B,280) Use of reasonable and necessary force.**

**103.5(1)** Notwithstanding the ban on corporal punishment in rule 281—103.3(256B,280), no employee subject to these rules is prohibited from:

*a.* Using reasonable and necessary force, not designed or intended to cause pain, in order to accomplish any of the following:

- (1) To quell a disturbance or prevent an act that threatens physical harm to any person.
- (2) To obtain possession of a weapon or other dangerous object within a student's control.
- (3) For the purposes of self-defense or defense of others as provided for in Iowa Code section 704.3.
- (4) To remove a disruptive student from class or any area of the school's premises or from school-sponsored activities off school premises.
- (5) To prevent a student from the self-infliction of harm.
- (6) To protect the safety of others.
- (7) To protect property as provided for in Iowa Code section 704.4 or 704.5.

*b.* Using incidental, minor, or reasonable physical contact to maintain order and control.

**103.5(2)** An employee subject to these rules is not privileged to use unreasonable force to accomplish any of the purposes listed above.

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